



2024 Presidents AGM Report – presented by Andrew Colley

Good afternoon principals and thank you for attending the CPPA(WA) 2024 Annual General Meeting.

Each year, the executive group aims to support you our members in the association vision to be the voice of Catholic primary principals in Western Australia.

The CPPA 2024 foci were:

1. Empowering our regions and encouragement of Principal engagement, and
2. Continue strengthening the focus on school leader well-being and succession planning in the association.

This year, I invite you to reflect the work of *Shaping our Future: Strategic Plan 2022-2024*

A key component of this plan outlined priorities within each of the four CPPA foundational domains We are Catholic, We are Primary, We are Principals and We are Association. At its inception, it was hoped that by focusing on actions we would drive an optimistic future enabling members to continue to shape the future of primary education and the profession, as well as develop and grow as principals. I am proud to present the President Report on the activities of the association this year and later invite our Pillar representatives to share their report in each of their areas.

Key activities of the association are its Members Days and Conference attendance.

As reported in 2023, the executive elected to hold two Members' Days throughout the year in lieu of a local overnight conference.

On 1st March, Rev Anthony Gooley presented a day's introspection on the topic of *Leading From and For the Mission: The Challenge of Leadership in a Catholic Context*.

Though attendance was not as high as anticipated, it was the association's successful launch of an offering in supporting faith formation with accredited hours.

On 19th July, Keynote Speaker, Tracey Ezard shared her perspective on impactful school leadership with her presentation titled *Ferocious Warmth*. This Members' Day was well attended, and engagement was strong, particularly in the afternoon session with presentations from our membership on System Leaders Renewal Leave.

Whilst these opportunities to gather throughout the year are important, equally are our regional networks. Thank you to those members who volunteered to be regional representatives this year, organising your local



meetings and leading the conversations on CPPA business and matters of importance in your schools. Your minutes are tabled at our executive and discussed in depth noting areas the association executive can assist.

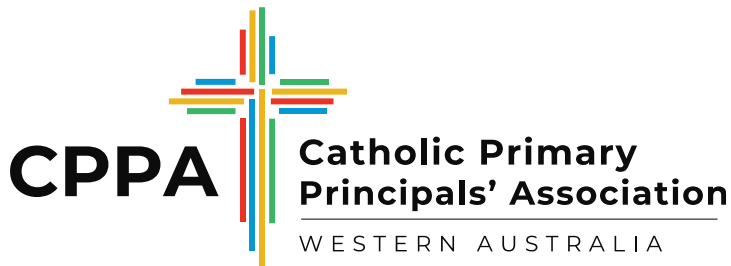
I especially thank our association executive for their generosity for contributing to the life of the association on top of their roles as busy principals in their schools. Today I would like to acknowledge the work of the 2024 CPPA Executive: Vice Presidents Justin Tuohy, and Adriana Coniglio; Treasurer, Santino Giancono and Secretary, Nicola Lee; Mitch Bristow, Sheldon Carey, Angela Hegney, Coby Rhatigan, Emma Bell and Andrew Gammon. We are joined by Executive Officer, Olivia Daly and 2023 President Annette Quirk.

I want to express my heartfelt gratitude for the incredible work each of them have done to support our principals. The time and dedication they've invested in chairing various pillars, fostering communication within and between our system directorates, and addressing initiatives within our pillars have greatly benefited us all. Of note amongst others are the progress we've made in ensuring a primary voice is heard on WHS matters, Enterprise Agreements, Pastoral Support and Educational policy.

The CPPA continues to strengthen its communication and partnerships, fostering collaborative relationships with CSPA and with our CEWA directors to ensure our voice is heard and we have input into decisions that affect our role and our schools. I thank those that have been on the CECWA and archdiocesan committees and to those who have attended working parties and meetings representing the association's interests, including CPPA sponsorship. It is not just the dozen on the executive group but the many principals volunteering their time in our Pillar committees attending meetings and working groups each term. I thank each of you for your contribution and acknowledge the great depth of knowledge and expertise, broad experiences and passion each of you bring to your chosen pillar groups.

I extend a personal special thanks to our Vice Presidents, Justin and Adriana and Annette for her contribution as past President for their unwavering support during the steep learning curve in my first year in the role; their kindness, wise words, and encouragement have been invaluable in guiding the direction of the association this year.

It would be remiss to underplay the role of our Executive Officer, Olivia Daly in the success of our association. Liv is a master at putting our plans into action, coordinating our communication, liaising with sponsors so that they feel included and valued, collating reports, finances and travel, minutes at meetings, courier for our banners and crosses and point of contact for you, our members. Thank you, Liv, you present our association so professionally, and are generous in your time and energy, it is truly appreciated.



2024 and 2025 present changes in executive positions within CEWA and we are grateful for the opportunity to meet regularly with Annette Morey and Wayne Bull to consult and discuss the issues facing primary principals in our schools. The CPPA congratulates Annette Morey and Dan Wood on their Director roles in CEWA and thank and congratulate Dr Tony Curry on his retirement with a presentation made on your behalf. We will have an opportunity to acknowledge Wayne as he retires from the Executive Director role in 2025. This change in leadership presents new opportunities to share and celebrate the role of primary principals in our system and advocate for areas where support in system change is required.

I also highlight the work of our association alumni and thank Mr Shane Baker for his role in social event organisation, promotion of church outreach programs and communication with our growing list of retired principals. It has been pleasing to see this group grow and take pride in being the first primary based alumni across all sectors in Australia.

Today we acknowledge, Ben Doyle and Greg Green, noting others who will take leave in 2025 before retiring next year, including Geri O'Keefe, who asked not to be recognised in our farewells but I would like to acknowledge her significant time in our association. We acknowledge their contribution to our association, and their significant and meaningful work in their schools and communities within our Catholic Primary School network. I also prayerfully acknowledge vale Martin Jones, whose passing this year is still felt by friends and colleagues here and remembered fondly in the Kimberley communities in which he served.

To those Primary and Composite principals who joined mid-year or commence in 2025: Cindy Ahearn, Jay Sutton, Julie Southwell, Justine Smith, Jodie Norling and Dominika Velebir. We warmly welcome you into our association and offer you our support as you undertaken this important work in the mission of the church. We hope you take strength in our unity when faced with challenges of school leadership, friends to celebrate your successes, and time to offer your gifts that you bring for the benefit your colleagues.

As we close out the activities of the association for 2024, I wish each of you a well-earned holiday break this Christmas and every success in the new school year.

Andrew Colley
President CPPA, 2024